GO Team

Business Meeting #2

Where we are – Where we're going



Agenda

- I. Call to Order
- II. Roll Call; Establish Quorum
- **III.** Action Items (add items as needed)
 - a. Approval of Agenda
 - b. Approval of Previous Minutes
 - c. Additional Action Item 1 (if needed):
- IV. Discussion Items (add items as needed)
 - a. Graduation Rate (For High School GO Teams if not previously discussed)
 - b. 2025-2030 Strategic Plan Development
 - c. Additional Discussion Item (if needed):
- V. Information Items (add items as needed)
 - a. Principal's Report
 - b. APS Forward 2040 –Comprehensive Long-Range Facilities Plan Update
 - c. Additional Information Item (if needed):
- VI. Announcements (add items as needed)
- VII. Public Comment (if applicable)
- VIII. Adjournment





Action Items

- 1. Approval of Agenda
- 2. Approval of Previous Minutes
- 3. Additional Action Item (if needed)





2025-2030 School Strategic Plan Development



We are *Atlanta's* Public School System

To educate and empower Atlanta's students to shape the future

A COMMUNITY OF BELIEVERS GETTING BACK TO BASICS

Our Strength is Our Team

Atlanta's students will have effective and engaged teachers, leaders, and staff.

- Increase concentration of highly-effective teachers and leaders
- Prioritize engagement and retention for staff
- Grow and promote strong teachers, leaders, and staff

Our Responsibility Is Shared

Atlanta's students will have supportive families, communities, and partners.

- Build meaningful partnerships
- Expand Atlanta Partners for Education (APFE) impact
- Increase access and engagement for families

Our System is Efficient & Effective Atlanta's students will have the schools and resources they need to succeed.

- Maximize facility usage for the student and community good
- Leverage data to drive strategic financial investments
- Implement sustainability initiatives

We Are Strengthening Our Instructional Core

Atlanta's students will have high-quality instruction, materials, and targeted support.

- Implement high-quality, relevant, and engaging instructional materials and professional learning in all core content areas
- Target resources towards subgroups (eg. exceptional education, English learners, economically-disadvantaged)
- Accelerate early learning

We Are Caring For Every Child

Atlanta's students will have trusted, supportive adults meeting their unique needs.

- Expand strategies that reduce chronic absenteeism and disproportionate discipline
- > Implement systematic culture and climate strategies
- Increase student access to trusted and reliable adults (eg. mentors, coaches, counselors)

We Are Sparking Student Curiosity

Atlanta's students will have access to explore and expand their passions and interests.

- Promote robust arts, athletics, world language, and enrichment offerings
- Expand access to high-interest and workforce-ready offerings (e.g. career programs and pathways, advanced coursework)
- Explore specialized and innovative school models (eg. School of the Arts)

Goals and Key Performance Indicators



By 2030, we will increase the percentage of 3rd grade students scoring proficient or above in ELA (GA Milestones) by **20** percentage points.



By 2030, we will increase the percentage of 8th grade students scoring proficient or above in Math (GA Milestones) by **20 percentage points.**



By 2030, we will increase the percentage of students meeting at least one CCRPI College and Career Readiness Indicator by **20 percentage points.**

Focus Area:

We Are Caring For Every Child

Actual (2025)

Light pink: 2024

Target (2030)

	Absenteeism		
68.8%	% of students who are not chronically absent*		
	Sense of Belonging		
60%	% students who feel a sense of belonging*	75%	
	Discipline: All Students		
89.6%	% of all students without suspensions (OSS) *	95%	
	Discipline: Students with Disabilities		
	% of Students with Disabilities students without suspensions		
83.5%	(OSS)*	95%	
	Discipline: Black Students		
86.4%	% of Black students without suspensions (OSS)*	95%	
	Student-Staff Relationships		
	% of students feeling comfortable going to most or all of the		
56%	adults in the school for help*	75%	
0%	Student Success Plans		
	% of students with individual success plans	90%	
	School Climate		
19%	% of schools with 4 or 5 star climate rating*	50%	

^{*} Includes Charter and Partner Schools







Strategies

Actions

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the main focus areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?

How will we evaluate performance to know if we are achieving the results we want?

What high-leverage strategies will lead to the desired results?

Who will do what by when?

We are educating and empowering Atlanta's students to shape the future.

- 1. Literacy
- 2. Numeracy
- 3. College & Career Readiness

We are Caring for Every Child (example)

Expand strategies that reduce chronic absenteeism (example)

% of students who are not chronically absent (example).....

Implement Multi-Tiered Systems of Support (MTSS) (example)

Monthly, provide consistent communication with all families on the importance of attendance and supports available (example)



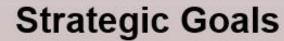
Management

GO Team Focus (Governance)



Mission

Vision



Focus Areas

Objectives

What is our purpose? What do we do?

What is our picture of the future?

What results do we want to satisfy our stakeholder needs?

What are the main focus areas ("Pillars of Excellence") of our WOrk?

What continuous improvement activities are needed to get results?



School Strategic Planning Overview

Purpose

To cascade the district strategic plan to the school level, while grounding our focus in the school's Continuous Improvement Plan. This will create alignment, reduce confusion, and simplify our efforts.

Timeline

Our school's 2030 Strategic Goals and Objectives should be **updated, approved and ranked by January 2026**. Schools will focus on the strategies as part of FY27 Budget and Continuous Improvement Plan processes.



Three Key Resources to Review



2025-2026 Continuous Improvement Plan Goals

School Data Sheet https://tinyurl.com/SchoolDataSheets

Mission: Our mission is to provide a comprehensive and rigorous curriculum that will prepare all students to be life-long learners and

Students in grades 3-5 will increase the level of Proficient and above students by at least 3

Vision Frederick W. Benteen Elementary School is a school that provides a world class education that prepare: students of today to be leaders of tomorrow

> To further support whole child development the school will increase the integration of SEL strategies throughout the school day amongst and between school stakeholders inclusive of students, staff, parents, and community,

Students in grades 3-5 will increase the

level of Proficient and above students by at least 3 percent on the EOG ELA

APS Strateaic Priorities & School Strategic Priorities Initiatives

ELA/reading best practices to impact student

of IB and DLI

1 Build capacity of staff around ELL

learners and strategies and tenets of IB.

1 Build a school structure to provide

support and opportunities for staff

ilding a Culture of

1. Increase staff knowledge of math and

2. 3. Increase implementation and intersection

1C. Reflect & Revise IB unit planners after implementation in grade PreK -

Read Alouds in ELA classes.

1 Develop a culture with an emphasis on Social 1: Increase the amount of time allocated in the master schedule for SEL

2 Professionally develop the teaching staff by 2: Develop master schedule where teachers have collaborative planning providing tailored, specific PD based on their opportunities to improve teacher efficiency in inquiry based instruction collective and individual strengths and

> 1: Dual Language Immersion Program as the approved instructiona model for ESOL students in grades K- 5 and provide opportunities and partnership with the EOSL/World Language Department for staff to

1A. Create instructional frameworks to guide math and ELA/Reading

1B. Strengthen language development with a literary focus on Interactive

1: Consolidate the lead team & pedagogical lead team into one governing

body to streamline operation and structure for support

- By the end of the 2025 2026 school vear, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.
- By the end of the 2025 2026 school years, Benteen will increase the percent of students scoring proficient and above on the GMAS assessments in math by 5%, from 35% to 40%. Benteen will decrease the percent of students scoring beginning on the GMAS assessment in math by 3%, from 38 to 35%.
- By the end of the 2025 2026 school vear, Benteen will increase the CCRPI Attendance by at least 6.6% points from 83.4% to 90%.

District Current 2030 Goal Change We Are Strengthening Kindergarten ELA 46.0% + 19.0 pp all ELA domains in Spring GKIDS 2.0 11.2% + 10.0 pp 21.2% above on End of Grade Milestones Exams + 25.0 pp 43.8% Economically Disadvantaged stud., proficient and above on End of Grade Milestones Exa-+ 9.0 pp 75.0% + 9.4 pp 75.0% We Are Caring For Discipline: Black Student % of Black students without suspensions (OSS) 83.4% Student-Staff Relationship 43.6% + 21.4 pp We Are Sparking Student Curiosity Beyond the Core: Middle: Pathway Completion

Use the QR code to access all school data sheets



Today's Focus:

School Strategic Planning Process: Steps 1, 2, and 3

- 1 Review Data
- Align
 Mission/Vision/Purpose
- Goals to 2030

 Confirm 2030

 Goals to 2030
- Identify Additional Goals
 Identify 2025-2030 Strategic
 Objectives
 - Reflect on 2020-2025 Strategic Plan
 - Review and Discuss
 Additional Objectives Going
 Forward

Sample GO Team Business Meeting Cadence

Business Meeting 1:

• Review Data (MAP, GMAS, Graduation Rate, CCRPI, etc.)

Business Meeting 2:

- Review Data (School KPIs)
- Align Mission/Vision/ Purpose
- Confirm 2030 Goals

Business Meeting 3:

Identify 2025-2030 Strategic Objectives

Business Meeting 4 (Budget Allocation):

 Approve Your Strategic Plan & Rank Your Strategic Objectives for FY27





KPI Summary Charles L. Gideons Elementary School



Focus Area	Category	Metric	Current KPI	2030 Goal Change	2030 Goal	Current District Performance	2030 Goal
District Goal	Literacy	% of 3rd grade students scoring proficient or above in ELA	13.8%	+ 21.2 pp	35.0%	13.8%	
We Are Strengthening Our Instructional Core	Kindergarten ELA	% of students scoring 'Demonstrating' or 'Exceeding' on all ELA domains in Spring GKIDS 2.0	54.3%	+ 21.0 pp	75.3%	54.3%	
	Subgroup Proficiency: Black students	% of Black students scoring proficient and above on End of Grade Milestones Exams	12.6%	+ 26.0 pp	38.6%	12.6%	
	Subgroup Proficiency: Students with Disabilities	% of Students with Disabilities scoring proficient and above on End of Grade Milestones Exams	3.7%	+ 10.0 pp	13.7%	3.7%	
	Subgroup Proficiency: Economically Disadvantaged stud	% of Economically Disadvantaged students scoring proficient and above on End of Grade Milestones Exams	11.4%	+ 26.0 pp	37.4%	11.4%	
	Subgroup Growth: Black students	% of Black students with a Typical or High End of Grade Milestones Student Growth Percentile	61.7%	+ 10.7 pp	72.4%	61.7%	
	Subgroup Growth: Students with Disabilities	% of Students with Disabilities students with a Typical/High EOG Milestones Student Growth Percentile	52.9%	+ 10.7 pp	63.6%	52.9%	
	Subgroup Growth: Economically Disadvantaged students	% of Economically Disadvantaged students with a Typical/High EOG Milestones Student Growth Percentile	61.3%	+ 10.7 pp	72.0%	61.3%	
We Are Caring For Every Child	Attendance	% of students who are not chronically absent	58.9%	+ 15.0 pp	73.9%	58.9%	
	Discipline: All Students	% of students without suspensions	99.1%	9 <u></u>	99.1%	99.1%	
	Discipline: Black Students	% of Black students without suspensions (OSS)	99.0%	_	99.0%	99.0%	
	Discipline: Students with Disabilities	% of Students with Disabilities students without suspensions (OSS)	94.9%	+ 3.6 pp	98.5%	94.9%	
	Student-Staff Relationships	% of students feeling comfortable going to most or all of the adults in the school for help	55.5%	+ 21.0 pp	76.5%	55.5%	
	School Climate*	School climate star rating out of 5	3 ★	+1*	4★	3 ★	T
We Are Sparking Student Curiosity	Beyond the Core: Elementary School*	% of K-5 students meeting the CCRPI Beyond the Core Component requirement	99.3%	+ 0.1 pp	99.4%	99.3%	
Our Responsibility Is Shared	Family Engagement: Support Student Success	% of favorable responses to "Supporting Student Success" (Family Engagement Survey)	81.4%	+ 6.8 pp	88.2%	81.4%	
	Family Engagement: Parent Portal	% of Infinite Campus Parent Portal accounts	49.7%	+ 18.9 pp	68.6%	49.7%	
Our System Is Efficient & Effective	Safety Perception: Grades 3-5	% of students choosing very safe or extremely safe to location questions (ES)	57.8%	+ 10.0 pp	67.8%	57.8%	
	Enrollment	School meeting K-12 Enrollment Minimums	289	+ 161 students	450	289	

Mission: What is our fundamental purpose and how do we achieve it?

Our mission is to provide <u>every</u> child---regardless of background, need, or identity---a holistic genius-awakening education, built on family-style classrooms, conscious diversity, and scholarly excellence.

Core Values: Who must we be to achieve our mission?

Core values are the deeply ingrained, shared principles that guide all of our organization's actions at the network, school, and classroom levels.

- 1. **LOVE** We do everything with love and compassion. Our geniuses, colleagues, and community feel cared for, respected, and valued by our words and actions.
- 2. **COLLECTIVE RESPONSIBILITY** We are a community sharing the responsibility and privilege of educating and empowering our children. We are accountable to one another and achieve results as an interdependent team. I am because we are, and we succeed together.
- 3. **AUDACITY -** We boldly do what's right for our geniuses, confronting oppressive mindsets head on, and standing for justice in all that we do. We are not constrained by convention or perceived limits and do whatever it takes to provide a genius-awakening education.
- 4. **EXCELLENCE** We put forth our best effort and achieve big things. We set and pursue ambitious goals, so our community thrives and our Geniuses are on a path to choice-filled lives. We never stop learning and growing, as scholars and as people.
- 5. **WHOLENESS -** We understand the importance of balancing and integrating different aspects of our lives—intellectual, physical, and emotional—to achieve well-being for ourselves and others. We provide a holistic education for our geniuses, and we support each other to be and care for our whole selves.
- 6. **JOY** We find, bring, and share joy in our work every day. We practice gratitude, celebrate wins, and offer praise.

Graduate Profile: What knowledge, skills, and mindsets do we want our graduating 8th-grade geniuses to possess to meet the challenges of high school, college, and the world?

A Kindezi graduate is a --

- **CRITICAL THINKER:** Geniuses analyze, evaluate, and reason effectively. They consider multiple perspectives, ask questions, construct arguments, and solve problems. They develop, refine, and revise ideas based on the best information available.
- **PERSISTENT PROBLEM SOLVER:** Geniuses know how to take on challenges and navigate difficult situations. They are tenacious, creative, and often collaborative, when applying their holistic set of skills to find solutions to complex problems.
- **EMPOWERED LEARNER:** Geniuses are proficient in all academic core subjects, demonstrating high individualized growth. They apply that knowledge to real-world scenarios and challenges. Geniuses continuously seek learning opportunities and knowledge to better themselves, others, and their community.
- **LEADER:** Geniuses have vision and the courage to take initiative. They lead by example and by working with others to achieve a goal and/or serve their community. They are risk-takers and know how to try something new or go against the grain. Geniuses work alongside others as global citizens to pursue justice with shared respect for human dignity. Geniuses stick up for themselves and for other people -- both individuals and groups
- **SAVVY:** Geniuses can read the world around them and make appropriate adaptations with love and authenticity. They have proficient technology skills, awareness of the digital world, and a working knowledge of basic finance. They can make informed, strategic decisions as they mature.
- **SELF-CONFIDENT & SELF-LOVING:** Geniuses know their voice and ideas matter. They have a strong sense of who they are, their strengths and challenges, what they can contribute to their community, and who they want to become. Geniuses ask for what they need. They practice self-compassion and self-regulation. Geniuses know they are inherently valuable and worthy of love.

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To educate and empower Atlanta's students to shape the future

Note:

- Your GO Team will decide
 if they would like to
 update the school
 mission, vision, or
 purpose statements.
 Use this slide and a
 combination of the next 2
 slides to display your
 school's current mission
 and vision, and lead your
 team in the discussion.



Alignment with Our Strategic Vision

Our goal is to become a network of schools that **fundamentally changes the trajectory of our students' lives**. The TNTP Insight Surveys are directly aligned with this vision, which is also a core finding from TNTP's report, *The Opportunity Makers*. The report identifies three key focus areas that are critical for schools to drive student academic growth:

- **Belonging:** Creating an emotional climate where students feel accepted and respected, which is a prerequisite for learning.
- Consistency: Delivering a consistently high level of teaching and grade-level content for every student.
- Coherence: Building a unified instructional program with clear priorities that make sense to all members of the school community, from teachers and students to families.

Identification of Goals and Action Steps

Literacy SMART Goal 1/Priority 1:

By the end of the 2025-2026 school year, the % of students in grades 3-5 scoring in the beginner category will decrease by 10% from 54% to 44% and the % of students scoring in the proficient category will increase by 10% from 14% to 24% in Reading/ELA on Milestones Data.

Implement and monitor an improved observation/feedback, collaborative planning system and data team meeetings to improve the quality and effectiveness

instruction. **Identification of Goals and Action Steps**

By the end of the 2025-2026 school year, the % of students in grades 3-5 scoring in the beginner category will decrease by 10% from 34% to 24% and the % of students scoring in the proficient category will increase by 10% from 19% to 29% in Math on milestones data.

Implement and monitor an improved observation/feedback, collaborative planning system and data team meeetings to improve the quality and effectiveness of

Identification of Goals and Action Steps

By the end of the 2025-2026 school year, the percentage of students with 10 or more absences with decrease from 40% to 30%, giving us a CCRPI

Whole Child SMART Goal 3/Priority 3: of 70% or higher.

Strategy:

Strategy:

Strategy:

Math SMART Goal 2/Priority 2:

Implement a system to effectively monitor attendance in order to provide early interventions to chronically absent students.

Strategic planning will help you fully uncover your available options, set priorities for them, and define the methods to achieve them.

Robert J. Mckain

Questions?





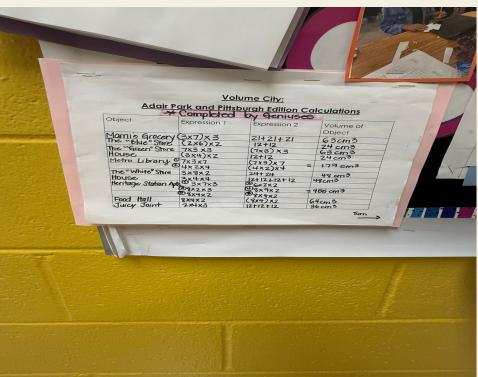


STEAM in Kinder

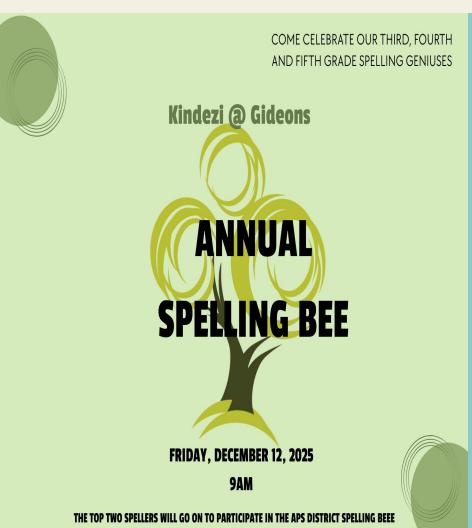


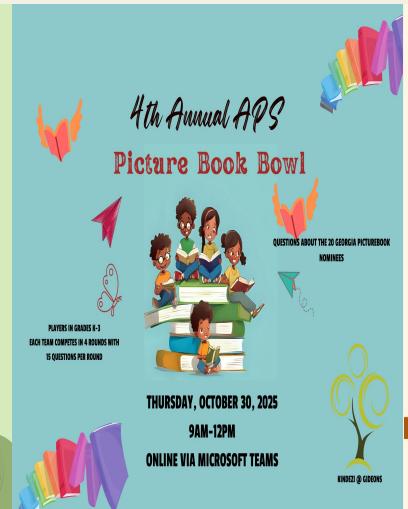
5th Grade Math





Spelling Bee/Picture Bowl/Reading Bowl





HELEN RUFFIN READING BOWL

JANUARY 31, 2026

ILL PARTICIPATING ELEMENTARY SCHOOLS ARE REQUIRED TO COMPETE IN A PRELIMINARY CLUSTER BOWL COMPETITION. THE TOP TWO ELEMENTARY TEAMS FROM EAC CLUSTER WILL MOVE ON TO COMPETE IN THE APS DISTRICT COMPETITION ON JANUARY 31, 2026. EACH SCHOOL WILL PARTICIPATE IN SIX ROUNDS. EACH ROUND WILL CONSIST OF TEN OUESTIONS.



AR/ Book Fair/Boo Books.....







APS Forward 2040: Reshaping the Future of Education

Taskforce Meetings

May 8, 2025 - <u>Presentation</u> August 5, 2025 - <u>Presentation</u>

Upcoming Public Meetings

- October 20
- November 10

Virtual – at Noon

In-person at 6PM at CLL (130 Trinity Ave)



Comprehensive Long-Range Facilities Plan

atlantapublicschools.us/APS2040

Questions?





Thank

